



**WRITTEN PARENTAL PERMISSION FOR ADDITIONAL WORK HOURS  
FOR SIXTEEN (16) AND SEVENTEEN (17) YEAR OLDS**

State Form 48409 (R6 / 5-15)

*INSTRUCTIONS: This form is to be completed by the parent and kept on file at the minor's place of employment.*

- *Parents must initial the choices below.*
- *Leave blank any choices not approved by parent.*
- **Check marks and/or X's will not be accepted.**

I am the parent or legal guardian of:
Name of minor

As parent or guardian, I give the above named minor permission to work the following hours:	
<i>Initials</i>	<b>If sixteen (16) years of age</b> , work until midnight <b>on nights not followed by a school day.</b>
<i>Initials</i>	<b>If sixteen (16) years of age</b> , work until 11:00 PM <b>on nights followed by a school day.</b>
<i>Initials</i>	<b>If seventeen (17) years of age</b> , work until 11:30 PM <b>on nights followed by a school day.</b>
<i>Initials</i>	<b>If seventeen (17) years of age</b> , work until 1:00 AM <b>on two (2) non-consecutive nights followed by a school day.</b>
<i>Initials</i>	<b>If sixteen (16) or seventeen (17) years of age</b> , work up to <b>nine (9) hours on any day.</b>
<i>Initials</i>	<b>If sixteen (16) or seventeen (17) years of age</b> , work up to <b>forty (40) hours during a school week.</b>
<i>Initials</i>	<b>If sixteen (16) or seventeen (17) years of age</b> , work up to <b>forty-eight (48) hours during a non-school week.</b>

Signature of parent or guardian	Date signed ( <i>month, day, year</i> )
Printed name of parent or guardian	